

A Business Meeting of the Board of Directors of the Saucon Valley School District was held on Tuesday, August 23, 2016 in the High School Audion. Present were Directors Susan Baxter, Jack Dowling, Bryan Eichfeld, Edward Inghrim, Michael Karabin, Linda Leewright, Sandra Miller and Ralph Puerta. Mark Sivak was absent with prior notice. Also present was Monica McHale-Small, Superintendent, David Bonenberger, Board Secretary, and Mark Fitzgerald, District Solicitor.

- I. **Call to the Order** at 7:04 – *Michael Karabin, President, presiding*
- II. **Pledge of Allegiance**
- III. **Recording of Attendance** – *David Bonenberger, Secretary*  
8-present, 1-absent (Sivak with prior notice)
- IV. **Motion to Approve Agenda** – Director Miller, seconded by Director Dowling moved to approve the Agenda. Vote: 8-yes, 0-no, 1-absent (Sivak with prior notice)
- V. **Announcement of Executive Session** - August 23, 2106 – Personnel and Legal  
Matter involving a Current District Employee
- VI. **Approval of Minutes** - Director Inghrim, seconded by Director Miller moved to approve the minutes of August 9, 2016. Vote: 8-yes, 0-no, 1-absent (Sivak with prior notice)
- VII. **Recognition**
- VIII. **Presentation**
- IX. **Superintendent’s Report** – *Dr. Monica McHale-Small, Superintendent* Dr. McHale-Small asked that everyone keep the Keeney family in their thoughts and prayers. They were recently injured. Dr. McHale-Small announced that Lisa Allen will be receiving the Presidential Award in Teaching for Math & Science. She gave a brief overview of the district accomplishment over the last year and the preliminary PSSA results.
- X. **Courtesy of the Floor to Visitors** – None
- XI. **Presentation of Bills** – *David Bonenberger*
  - A. General Expenditure – \$436,000.08
  - B. Cafeteria Expenditures – \$873.21
  - C. Health Benefits – \$370,226.96
  - D. Capital Projects – None
    1. Approve the above presentation of bills.

Director Miller, seconded by Director Inghrim moved to approve the Presentation of the Bills. Vote: 8-yes, 0-no, 1-absent (Sivak with prior notice)
- XII. **Treasurer’s Report** - *Edward Inghrim/David Bonenberger*
  - A. Cash Investment and Bond Activity
  - B. Condensed Board Summary Report
  - C. Capital Project Finance Report – None
  - D. Budget Transfers – None
  - E. Middle School Activity Report – None
  - F. High School Activity Report – July 31, 2016

1. Approve the above Treasurer's Report.

**A. Education**

1. Approve the second and final reading of the following policy with changes:

Policy 222 – Tobacco Use (Pupils)

Director Miller, seconded by Director Inghrim moved to approve the Education Item #1.  
Vote: 8-yes, 0-no, 1-absent (Sivak with prior notice)

**B. Personnel**

- A. Congratulates to the following professional employee on receiving tenure on September 3, 2016:  
Brigid Ulicny
1. Approve the following professional appointment:  
Lindsay Steiner as first grade teacher effective August 24, 2016, with a salary of \$52,130 (B, Step 3). Mrs. Steiner is replacing Jennifer Burkholder, who transferred to fifth grade. The transfers are due to Jennifer Sakelarides resigning.
2. Approve the resignations of Kimberly Barndt and Rebecca Jones, food service, effective immediately.
3. Approve Karen Kemper as 5<sup>th</sup> grade team leader for the 2016-17 school year at a salary of \$2,000. Mrs. Kemper is replacing Jennifer Sakelarides, who recently resigned.
4. Approve the following high school department chairs/  
co-curricular/extra duty positions for the 2016-17 school year:  
Department Chairpersons - \$2,000  
Counseling - Grant Geiger  
English - Mel Moyer  
Social Studies - Robert McHugh  
Foreign Language - Theresa Andreucci  
Special Ed - Jessica Schmidt  
Science - Tom Koch  
Related Arts - Amber Sams  
Business Ed - Rich Simononis  
Co-Curricular/Extra Duty  
Debate - Jessica Friday - \$1,729  
FBLA - Chad Shirk & Rich Simononis - \$569 (will split stipend)  
Model UN - Jess Friday - \$569  
National Honor Society - Jess Frederick - \$721  
SKI Club - Grant Geiger & Mel Moyer - \$569 (will split Generic Stipend)  
SGA - Cheri Chisesi & Tammy Miller - \$3,604 (will split stipend)

Unicef - Jen Screnci – Volunteer  
 Environmental Club – Amber Sams - \$569  
 I-Team – Amber Sams - Volunteer  
 Reading Team – Amber Sams – volunteer  
 Scholastic Scrimmage - Cameron Fowler - \$838  
 Drama Club - Chad Miller - volunteer  
 Scott Guidos - Class of 2017 - \$1875  
 Brianna Keeney - Class of 2018 - \$1875  
 Jeremy Kittek - Class of 2019 - \$721

5. Approve the second and final reading of the following policies and a new policy #824:

Polices with Changes

Policy 323 – Tobacco Use (Administrative Employees)

Policy 423 – Tobacco Use (Professional Employees)

Policy 523 – Tobacco Use (Classified Employees)

Policy 331 – Job Related Expenses (Administrative Employees)

Policy 431 – Job Related Expenses (Professional Employees)

Policy 531 – Job Related Expenses (Classified Employees)

New Policy

Policy 824 – Maintaining Professional Adult/Student Boundaries

Director Miller, seconded by Director Inghrim moved to approve the Personnel Item #5.  
 Vote: 8-yes, 0-no, 1-absent (Sivak with prior notice)

6. Approve the attached 2016-17 substitute teacher list.
7. Approve Thomas Reading as a Full Time Custodian with salary and benefits per the current Support Professionals contract. Effective October 8, 2016. He is replacing Patricia Oravec who is retiring.
8. Approve the attached list of Life Guards for the 2016-2017 Recreational Swim Program.
9. Approve the following mentor for the 2016-2017 school year. Salary for mentor is per the current professional agreement.

<u>Mentor</u>	<u>Inductee</u>
Ann LeMaster	Lindsay Steiner

Director Dowling, seconded by Director Miller moved to approve the Personnel Items #1-4 and 6-9. Vote: 8-yes, 0-no, 1-absent (Sivak with prior notice)

**C. Facilities**

1. Approve the 2016-17 recreational swim fees. There are no increases or changes to swim fees from 2015-16.

Director Miller, seconded by Director Puerta moved to approve the Facilities Item #1  
 Vote: 8-yes, 0-no, 1-absent (Sivak with prior notice)

**D. Finance**

No Reports or Recommendations

**E. Community Outreach**

The next meeting of the Saucon Valley Partnership is scheduled for September 14, 2016, at 7 pm at Hellertown Borough.

**F. Bethlehem Area Vo-Tech School – Jack Dowling and Bryan Eichfeld**

**G. Colonial Intermediate Unit – Sandra Miller**

**H. PSBA – Mark Sivak and Sandra Miller**

**I. Hellertown/Lower Saucon Chamber of Commerce – Jack Dowling**

**J. Saucon Valley Foundation for Educational Innovation – Sandra Miller**

**K. Northampton Community College – Susan Baxter**

**L. New Business**

**M. Old Business**

**XIII. Citizen’s Inquiries and Comments – Visitors should state their name and address.**

T. Magnotta asked what grade did not score above state averages. Dr. McHale Small answered 7<sup>th</sup> grade and that no additional data was available at this time but when it became available it would be presented.

Director Inghrim would like to see how Saucon Valley has done historically over the past 10 years.

T. Magnotta asked how the MAP scores correlate with the PSSA scores. Dr. McHale Small said they correlate very well; Map is a better predictor of the PSSA performance than 4Sight testing.

T. Magnotta asked what was the percentage on the PSSA in language arts for 3<sup>rd</sup> grade. Dr. McHale Small stated that the district is not ready to roll out that information as they do not have the entire report. When the individual student reports become available they will be disseminated right away.

**XIV. Announcements**

**Future Meetings ~**

September 13, 2016 – 7 pm – Business Meeting – Audion

September 27, 2016 – 7 pm – Business Meeting – Audion

October 8, 2016 – 7 pm – Business Meeting – Audion

**XV. Motion to Adjourn Meeting**

Director Inghrim, seconded by Director Miller moved to adjourn the meeting.

Vote: 8-yes, 0 – no, 1-absent (Inghrim)

7:25PM

ATTEST: \_\_\_\_\_

Secretary

\_\_\_\_\_

President