

A Business Meeting of the Board of Directors of the Saucon Valley School District was held on Tuesday, November 23, 2021 in the High School Audion. Present were Directors Edward Andres, Susan Baxter, Cedric Dettmar, Bryan Eichfeld, Michael Karabin, Tracy Magnotta, Sandra Miller, Dr. Shamim Pakzad, and Shawn Welch. Also present were Jaime Vlasaty, Acting Superintendent; Judith Riegel, Board Secretary and Mark Fitzgerald, District Solicitor

- I. **Call to the Order** – 7:05 pm - *Susan Baxter, President, presiding*
- II. **Pledge of Allegiance**
- III. **Recording of Attendance** – *Judith Riegel, Secretary*
9-present, 0-absent
- IV. **Motion to Approve Agenda**
- V. **Announcement of Executive Session** – November 23, 2021
- VI. **Approval of Minutes** – Director Karabin, seconded by Director Eichfeld moved to approve the minutes of November 9, 2021. Vote: 9-yes, 0-no
- VII. **Recognition** – Sandra Miller, School Board Director 2005 - 2021
- VIII. **Presentation** –
 - A. High School Student Representative Report – Avia Weber
- IX. **Superintendent’s Report** – *Jaime Vlasaty, Acting Superintendent*
Mrs. Vlasaty announced a Covid-19 vaccination clinic on December 16, 2021 and the ESSER survey that was sent out.
- X. **Courtesy of the Floor to Visitors – Agenda Items Only** –
 - M. Butterfield – commented on the Health & Safety Plan, definition of close contact
 - C. Morawski – commented on parent choice with masking & quarantining.
 - J. O’Brian – commented on masking options, Health & Safety Plan, quarantine
 - A. Ramsberger – commented on the Health & Safety Plan
 - R. Mules – commented on optional masking, quarantining, vaccine clinics
 - S. Houck – commented on masking and the effects of masking
- XI. **Presentation of Bills** – *David Bonenberger*
 - A. General Expenditures – \$561,523.47
 - B. Cafeteria Expenditures – \$45,749.60
 - C. Health Benefits – \$467,289.37
 - D. Capital Projects – None
 1. Approve the above presentation of bills.

Director Dettmar, seconded by Director Eichfeld moved to approve the minutes of November 9, 2021. Vote: 9-yes, 0-no

XII. Treasurer's Report – Cedric Dettmar/David Bonenberger

- A. Cash Investment and Bond Activity
- B. Condensed Board Summary Report
- C. Capital Project Finance Report
- D. Budget Transfers – None
- E. Middle School Activity Report – October 31, 2021
- F. High School Activity Report – October 31, 2021

- 1. Approve the above Treasurer's Report.

Director Dettmar, seconded by Director Welch moved to approve the Treasurer's Report.

Vote: 9-yes, 0-no

A. Education

- A. Discussion to align the Health and Safety Plan with the District case count.

Sandra Miller left at 7:56

- 1. Approve the revised Health & Safety Plan as presented.

Director Karabin, seconded by Director Eichfeld moved to approve Education Item #1.

Vote: 7-yes, 1-no (Andres), 1-absent (Miller)

B. Personnel

- 1. Approve the retirement of Jeanne McKeown, elementary school administrative assistant to the assistant principal. Ms. McKeown's last day will be March 2, 2022.

Director Pakzad, seconded by Director Welch moved to approve Personnel Item #1.

Vote: 8-yes, 0-no, 1-absent (Miller)

- 2. Approve the following resignations:

Jean Mateff, middle school administrative assistant to the assistant principal. Ms. Mateff's last day will be November 19, 2021.

Andres Watkins, middle school dedicated day to day substitute. Her last day was October 22, 2021.

Brian Ferencin, transportation, his last day was November 1, 2021.

- 3. Approve the following maternity leave request:

Brianna Keeney, high school math teacher, beginning approximately February 21, 2022 to approximately May 2, 2022. She plans on using 47 sick days which will run concurrently with 12 weeks of FMLA leave. Ms. Keeney will return to her teaching duties on approximately May 2, 2022.

- 4. Approve the Memorandum of Understanding with the Saucon Valley Education Association involving co-curricular stipends in various musical positions.

5. Approve the attached Consultant Services Agreement for Ken Zimmerman, Drill Writer for the Saucon Valley High School Marching Band. Consultant will be compensated at the rate of \$2,000 (pro-rated) for the 2021-2022 season.
6. Approve the following dedicated day to day substitute for the 2021-22 school year working four days of a five day school/work week where needed in assigned school building effective November 9, 2021(pro-rated). Her salary will be \$175 per day, no benefits:
Randi Rice – Middle School
7. Approve a medical leave extension for Troy Pearson, Maintenance, beginning November 15, 2021 and continue until approximately December 21, 2021. Mr. Pearson will be using sick days; FMLA will continue to run concurrently with his sick days.
8. Approve an unpaid medical leave extension for Jeremy Patterson, Maintenance, beginning November 24, 2021 and continue until approximately December 3, 2021. Mr. Patterson has applied for income protection FMLA will continue to run concurrently with his time off.
9. Approve a medical leave for James Bartley, transportation, from November 16, 2021 to approximately January 3, 2022. He will use his sick and personal time until December 1, 2021 and then be on an unpaid medical leave until his return.
10. Approve Maura Lenhart as Saucon Valley Recreational Swim Membership Lifeguard at rate of \$10/hour, no benefits, and effective upon completion of employment paperwork:
11. Approve the following 2021-22 winter coaches:
Jason Hughes – MS Boys Basketball - \$2623

Director Karabin, seconded by Director Welch moved to approve Personnel Items #2-11.
Vote: 8-yes, 0-no, 1-absent (Miller)

C. Facilities

A. Facility Committee Summary – November 10, 2021

No Recommendations for Approval

D. Finance

1. Approve the commitment of \$12,598,457 by the Board of Directors from the fund balance of the General Fund of which \$3,800,00 is for PSERS, post-retirement costs per GASB 45 in the amount of \$3,150,000; \$3,648,457 reserve for health care benefits, and Capital Improvements/Replacement in the amount of \$2,000,000 retroactive to June 30, 2021.

Director Dettmar, seconded by Director Eichfeld moved to approve Finance Item #1.
 Vote: 8-yes, 0-no, 1-absent (Miller)

E. Community Updates

- **SV Partnership** – *Michael Karabin and Shawn Welch*
- **Hellertown/Lower Saucon Chamber of Commerce** – *Michael Karabin*
- **Saucon Valley Foundation for Educational Innovation** – *Tracy Magnotta*

F. Northampton Community College – *Susan Baxter*

G. Bethlehem Area Vo-Tech School – *Cedric Dettmar and Bryan Eichfeld*

H. Colonial Intermediate Unit – *Bryan Eichfeld*

I. New Business

J. Old Business

XIII. Citizens' Inquiries and Comments –

S. Houck – commented on iPads with inappropriate content and that the curriculum is not being taught properly and asked for corrective action to be taken.
 H. Gress – commented that he feels it is inappropriate to allow the crowd to bully a board member out of a meeting.

XIV. Announcements

Future Meetings ~

December 7, 2021 – 7 pm – Reorganization Meeting/Business Meeting
 High School Audion
 December 21, 2021 – 7 pm – Business Meeting – High School Audion

XV. Motion to Adjourn Meeting

Director Welch, seconded by Director Eichfeld moved to adjourn the meeting.
 Vote: 8-yes, 0-no, 1-absent (Miller)

8:36 PM

ATTEST: _____
 Secretary

 President