

A Committee Meeting and a Business Meeting of the Board of Directors of the Saucon Valley School District were held on Tuesday, August 25, 2009 in the Elementary Large Group Instruction Room. Present were Directors Charles Bartolet, Susan Baxter, Edward Inghrim, Michael Karabin, Sandra Miller, Lachlan Peeke, Sharon Stack, and Ralph Puerta. Director Torrella was absent. Also present were Sandra G. Fellin, Ed.D., Superintendent; and David Bonenberger, Board Secretary.

An Executive Session for the purpose of personnel, negotiations, and legal matters was held prior to the Committee Meeting

A Committee Meeting to discuss the 2009-2020 Administrative Goals was held prior to the Business Meeting. Discussion:

- I. The Committee Meeting was called to order at 6:30PM
Mr. Ralph Puerta, President, presiding
- II. Pledge of Allegiance
- III. Recording of Attendance – *Mr. David Bonenberger, Secretary*
8-present; 1-absent (Torrella)

Discussion of 2009-2010 Administrative Goals:

1. Walk-Throughs
2. Data Teams
Director Inghrim asked that Data Teams present to the Board so they understand what we are getting from the data. Director Baxter would like to have a system that parents are called after a certain amount of failing grades; feels that a standard needs to be set that a teacher must follow at least in a minimum amount.
3. K-12 Staff Development
4. RTI – Academic Service Review K-12
5. Director Karabin questioned where communication with parents is addressed in the goals. Ms. Bernardo, Middle School Principal, responded that the new web page will help with this and Power School has parent access.
6. Director Stack would like to see more about the District's technology needs.
7. Director Miller said the distance learning aspect is something we would like to look at again as a goal.

The Committee Meeting ended at 7:33PM.

The Business Meeting immediately followed the Committee Meeting.

- I. The Business Meeting was called to order at 7:33PM.
Mr. Ralph Puerta, President, presiding
- II. Pledge of Allegiance
- III. Recording of Attendance – *Mr. David Bonenberger, Secretary*
8-present; 1-absent (Torrella)
- IV. Announcement of Executive Sessions –
August 20, 2009 – negotiations
August 25, 2009 – personnel, negotiations, and legal
- V. Approval of Minutes: July 28, 2009 and August 11, 2009

Director Bartolet, seconded by Director Inghrim, moved to approve the Minutes of July 28, 2009 and August 11, 2009.

- VI. Recognition - None

The Board recessed for a break at 9:23PM and returned at 9:31PM.

- VII. Presentation
 - A. Administration Security - TAS
 - B. 2009 PSSA Assessment Results – James Deegan (handout)
The 2009 PSSA Assessment Results Presentation was moved to the board meeting on September 8, 2009.
- VIII. Superintendent's Report – *Dr. Sandra Fellin, Superintendent*
- IX. Citizens' Comments – Agenda Items Only – *Visitors should state their name and address.*

J. Altemos – addressed having an open public forum to discuss the issues with both the teacher and the board's negotiating teams.

J. Delfoe – questioned the quoted 6.5% salary increase and, that is the case, cut the increase back to 3.5% or 3.9%.

J. Bollinger – commented on the willingness of the board and the teacher's union to discuss the issues.

R. Williams – questioned the procedures involved with a strike.

M. Dewitt – suggested course reimbursement as an alternative to salary increases.

J. Altemos – questioned other district's rules regarding teacher strikes and reimbursement for graduate work.

D. Sunlif – referenced a public website and questioned if there was a monetary gain for the teachers to work a few days and then go out on strike.

W. Loga – questioned plans for an unsettled start of school year and encouraged the board to stay the course.

B. Knauss – questioned using the same procedure as done with athletics to solicit teachers to run the school

S. Kennedy – stated support of public website, writing letters to the newspapers, and making voices heard.

T. Kennedy – noted that letters to the editor are clearly in support of the board and complimented the board for presenting and communicating the facts to everyone.

T. Gorman – noted statistics which show that the board is very generous in their offer.

K. Chosly – questioned if and when the State could intervene.

J. Austin – questioned how both groups come together to negotiate.

R. Bekit – questioned if retirement benefits are part of the negotiations.

R. Hanner – feels the teachers receive a lot; commented on what he has personally given up to work at a school district, and suggested starting negotiations over with lower teacher salaries.

J. Makenna – suggested a meeting with union members to hear their interpretation of contract issues.

L. Hasslebush – questioned if teachers and/or officers participated in the vote.

J. Riley – stated that all the teachers vote and all the teachers saw the contract; questioned what the board is doing to open communication.

J. Nuss – questioned how the teachers can be reached to determine their issues.

L. Lum – questioned who approved the courses being taken by the teachers.

L. O'Connell – questioned amount of local issues vs. amount of state issues.

X. Presentation of Bills – *David Bonenberger*

A. General Expenditures - \$580,743.37

B. Health Benefits - \$290,682.52

Director Peeke, seconded by Director Bartolet, moved to approve the Presentation of Bills.
Vote: 8-yes, 0-no, 1-absent (Torrella)

XI. Treasurer's Report – *Edward Inghrim/David Bonenberger*

A. Cash Investment and Bond Activity

B. Expansion Project Finance Report

Director Peeke, seconded by Director Bartolet, moved to approve the Treasurer's Report.
Vote: 8-yes, 0-no, 1-absent (Torrella)

XII. Motion to Approve Agenda

Director Puerta, seconded by Director Miller, moved to approve the agenda. Vote: 8-yes, 0-no, 1-absent (Torrella)

A. *Education*

1. Approve the expulsion of student #10119 from Saucon Valley School District through the end of the 2008-09 school year with the ability to return for the 2009-2010 school year.

Director Peeke, seconded by Director Inghrim, moved to approve Education Item 1. Vote: 8-yes, 0-no, 1-absent (Torrella).

2. Approve the first reading of the 2009-10 District Goals.

Director Bartolet requested to be apprised of other goals that have not been discussed.

Director Miller, seconded by Director Peeke, moved to approve Education Item 2. Vote: 8-yes, 0-no, 1-absent (Torrella)

B. *Personnel*

- A. Discussion: Support Staff – Substitute Employee Salaries
This will be an item for the September 8, 2009 board meeting.

- B. Discussion: Article XII Athletic Relations
This item will be discussed at another board meeting.

1. Approve the following long-term substitutes. Salary based on the 2007-08 contract and is subject to change following approval of the 2008-09 contract.

Holli Pfautz as elementary kindergarten teacher for the first semester of the 2009-10 school year. Ms. Pfautz's salary will be \$39,878 (Bachelors, Step 1), which will be prorated for the number of days worked. She is replacing Victoria Zuck, who will be on maternity leave during this time.

Nicholas Woodward as elementary physical education teacher beginning August 27, 2009 and continue until November 30, 2009. Mr. Woodward's salary will be \$39,878 (Bachelors, Step 1), which will be prorated for the number of days worked. He is replacing Elizabeth Weyrauch, who will be on maternity leave during this time.

2. Approve the following mentors for the 2009-10 school year. Salary based on the 2007-08 contract and is subject to change following approval of the new professional contract.

Mentor	Inductee
Cheri Chesei	Caitlin Zeuggin
Mario Marcozzi	Jeremy Kittek(LTS)
Jessica Friday	David Lutte (LTS)
Melissa Janis	Amanda Hay (LTS)
Bonnie Mims	Alison Erk (LTS)
Jennifer Campbell	Holli Pfautz (LTS)
Sarah Roncolato	Nicholas Woodward (LTS)
Connie Piperato	Lara McCarthy

3. Approve the attached conference/travel requests
4. Approve the following middle school instructional assistants:
Erin Clavier effective August 13, 2009
Roger Tinti effective immediately
5. Approve the Recreational Swim Program Staff and Salaries for the 2009-2010 year.
6. Approve the attached substitute list for the 2009-2010 school year.
7. Approve Tyler Buddock as a Substitute Bus Driver at a rate of \$10 for riding (training) and \$15.22 for driving.
8. Approve the following middle school instructional assistants with salary and benefits per the terms of the Educational Support Staff Agreement effective August 28, 2009.

Jason Clifford – replacing Sheri Herman
 Catherine Mantoni – replacing Erin Clavier
 Lorraine Torrella – replacing Roger Tinti

9. Approve the following team leader for the 2009-10 school year. Salaries will be per the professional contract:

High School	
Team	Name
Science	Cheryl Blaukovitch

Director Inghrim, seconded Director Bartolet, moved to approve Personnel Items 1 through 9. Vote: 8-yes (Directors Karabin and Peeke abstained from Personnel Item 5), 0-no, 1-absent (Torrella).

C. *Facilities*

- A. Discussion of Stadium
- B. Discussion of Additional Playing Fields

- 1. Approve the award of bid for the Administration Building Security Entrance Modifications project to Weiss Construction, Inc., 3649 Chipman Road, Easton, PA 18045 in the amount of \$25,144.00.

Director Peeke, seconded by Director Miller, moved to approve Facilities Item 1. Vote: 8-yes, 0-no, 1-absent (Torrella).

D. *Finance*

- 1. Approve an authorization for the Business Manager to sign contracts with energy providers for the purchase of natural gas, electricity, and heating oil.

Director Inghrim, seconded by Director Peeke, moved to approve Finance Item 1. Vote: 8-yes, 0-no, 1-absent (Torrella)

E. *Community Outreach*

No report or recommendations.

The next meeting of the Saucon Valley Partnership is scheduled for September 9, 2009 at 7 pm at Saucon Valley School District.

- F. Bethlehem Area Vo-Tech School – Lachlan Peeke/Sharon Stack
(Meetings are first Tuesday of every month)
- G. Colonial Intermediate Unit – Susan Baxter
(Meetings are fourth Wednesday of every month)
- H. PSBA – Susan Baxter/Sandra Miller

- I. Northampton Community College – Charles Bartolet
(Meetings are first Thursday of every month)
- J. Hellertown/Lower Saucon Chamber of Commerce – Michael Karabin
- K. New Business

XIII. Solicitor's Report

XIV. Citizen's Inquiries and Comments – *Visitors should state their name and address.*

XV. Announcements

Future Meetings ~ September 8, 2009 – 7:30 pm – Business Meeting
High School Audion
September 22, 2009 – 7:30 pm – Business Meeting
High School Audion

XVI. Motion to Adjourn Meeting

Director Bartolet, seconded by Director Inghrim, moved to adjourn the meeting.

Vote: 8-yes, 0-no, 1-absent (Torrella).

Time: 9:50PM

ATTEST: _____
Secretary

President