

A Business Meeting of the Board of Directors of the Saucon Valley School District was held on Tuesday, July 15, 2008 in the Campus Audion. Present were Directors Charles Bartolet, Susan Baxter, Edward Inghrim, Michael Karabin, Sandra Miller, Lachlan Peeke, Ralph Puerta, and George Torrella. Director Stack was absent. Others present were Sandra G. Fellin, Ed.D., Superintendent, and Gina DiNino, Assistant Business Manager filling in as Board Secretary in the absence of David Bonenberger.

An Executive Session was held prior to the meeting for the purpose of personnel, negotiations, and legal matters.

- I. Call to the Order – Director Charles Bartolet, presiding
- II. Pledge of Allegiance
- III. Recording of Attendance – Gina DiNino, Assistant Business Manager
8-present; 1-absent (Stack);
- IV. Announcement of Executive Sessions –
July 15, 2008 - Personnel, Negotiations, and Legal
- V. Approval of Minutes – June 10, 2008 and June 24, 2008

Director Peeke, seconded by Director Inghrim, moved to approve the Minutes of June 10 and June 24, 2008. Vote: 8-yes, 0-no, 1-absent (Stack).

- VI. Recognition
 - A. SVMS Team Service Projects completed during the 2007-08 school year:

Grade 6 - Respect, Citizenship, and Responsibility Teams - collected non perishable foods for the local food bank - over 25 paper boxes of food was delivered throughout the school year. Under the direction of Mrs. Sharon Bender, 6th grade teacher

Grade 7 - Courage and Determination Teams - Pennies for Patients Drive. Over \$4,000 collected and presented to the Lymphoma Society. Under the direction of Mr. Dan Mack, 7th grade teacher

Grade 8 - Fairness and Caring Teams - School wide Recycling, items collected daily, plastic recycling started in the MS cafeteria, \$250 awarded to MS from Abitibi Recycling. Under the direction of Mr. Robert Kachmar, 8th grade teacher

Student Council - grades 6, 7, 8 Collected \$550 for American Cancer Society Relay for Life through the Computer Fun project. Under the direction of Mrs. Dorothy Hoey, Student Council Advisor

Invisible Children - grades 6, 7, 8 - Monetary donation of \$400 through the sale of t-shirts, all student organized. Under the direction of Mrs. Fran Marsilio, Ms. Meredith Lesney, and Ms. Felicia DeLosReyes, Related Arts teachers

VII. Presentation

VIII. Superintendent's Report – Dr. Sandra Fellin, Superintendent

- A. District Goals: Community Review of Class Size
Graduation Rates and Drop Outs
District Comparisons of Variables to Student Performance

IX. Citizens' Comments Agenda Items Only – *Visitors should state their name and address.*

X. Presentation of Bills – David Bonenberger

- A. General Expenditures 07-08 \$ 62,394.80
General Expenditures 08-09 \$877,620.90
- B. Cafeteria Expenditures \$327,120.03
- C. Health Benefits \$440,444.83

Director Karabin, seconded by Director Miller, moved to approve the Presentation of Bills, excluding Check #11626 in the amount of \$297,311.46 and #11627 in the amount of \$866.54 which were voided. Vote: 8-yes, 0-no, 1-absent (Stack).

XI. Treasurer's Report – Edward Inghrim/David Bonenberger

- A. Condensed Board Summary Report
- B. Cash Investment Bond Activity
- C. Expansion Project Finance Report
- D. Middle School Activity Report
- E. High School Activity Report

Director Bartolet, seconded by Director Torrella, moved to approve the Treasurer's Report. Vote: 8-yes, 0-no, 1-absent (Stack).

XII. Motion to Approve Agenda

Director Miller, seconded by Director Inghrim, moved to approve the agenda. Vote: 8-yes, 0-no, 1-absent (Stack).

A. Education

1. Approve the payment of \$7,000 for settlement of Student Case Number 101501.

Director Inghrim, seconded by Director Miller, moved to approve Education Item 1. Vote: 8-yes, 0-no, 1-absent (Stack).

B. Personnel

1. Approve the following professional appointments effective August 21, 2008. Salaries are based on the 2007-08 contract and are subject to change following approval of the 2008-09 contract:

Kelly Boushell as fourth grade teacher at a salary of \$40,425 (Bachelors, Step 2). Mrs. Boushell is replacing Nadine Snyder who transferred to first grade.

Bryan Damiano as high school chemistry teacher at a salary of \$45,771 (Masters, Step 2). Mr. Damiano is replacing Joseph Balum, who retired.

Sarah Denzel as high school learning support teacher at a salary of \$43,741 (B+15, Step 4). This is a new position.

Matthew Evancho as high school mathematics teacher at a salary of \$57,061 (M+6, Step 7). This is a new position.

Jilanna Humphrey as middle school Spanish teacher at a salary of \$56,371 (M+30, Step 4). Mrs. Humphrey is replacing Claudia Powell, who resigned.

Maya Kowalcyk as high school English teacher at a salary of \$40,425 (Bachelors, Step 2). Ms. Kowalcyk is replacing Patricia Monahan, who retired.

Stephanie Laudenslager as third grade teacher at a salary of \$61,669 (M+6, Step 10). (Mrs. Laudenslager was previously hired at M+6, Step 6.)

Linda Raitt as middle school 7th grade language arts teacher at a salary of \$54,250 (M+12, Step 5). Ms. Raitt is replacing Jennifer Fliszar, who resigned.

Lauren Speicher as speech and language therapist at a salary of \$45,771 (Masters, Step 2). Ms. Speicher is replacing Barbara Pate, who left the district.

Megan Tiernan as high school English teacher at a salary of \$39,878 (Bachelors, Step 1). Ms. Tiernan is replacing Candace Ploskina, who resigned.

2. Approve the resignation of Jennifer Palmieri, middle school special education teacher, effective August 15, 2008.
3. Approve the sabbatical request from Connie Piperato, elementary reading specialist, for the Spring of 2009.
4. Approve the salaries for the Act 93 administrators for the 2008-2009 school year:

Assistant Business Manager – \$61,808
Assistant Superintendent – \$110,510
Athletic Director – \$57,200
Business Manager – \$104,040
Elementary Principal – \$109,069
Elementary Assistant Principal – \$87,216
High School Principal – \$101,671
High School Assistant Principal – \$86,528
K-12 Supervisor of Assessment/Instruction – \$75,920
Middle School Principal – \$100,711
Middle School Assistant Principal – \$81,120
Supervisor of Campus Operations – \$77,960
Supervisor of Special Education – \$86,528
Supervisor of Technology Systems – \$82,205

Director Inghrim, seconded by Director Torrella, moved to approve Personnel Item #4. Vote: 8-yes, 0-no, 1-absent (Stack)

5. Approve the attached conference/travel request.
6. Approve the following professional transfer effective the 2008-09 school year:

Nadine Snyder from kindergarten to first grade
7. Approve the following elementary co-curricular advisors for the 2008-09 school year. Salaries will be per the professional contract.

Student Council – Joanne Lemay and Liz Weyrauch
8. Approve Glenn Brown as our district Home School Visitor at a salary of \$25 per hour for a maximum of 100 hours per the 2008-09 school year.

9. Approve the attached Educational Support Staff Agreement between the Board of School Directors and the Educational Support Staff effective July 1, 2008 to June 30, 2013.

Director Inghrim, seconded by Director Torrella, moved to approve the Educational Support Staff Employment Agreement.

Discussion ensued regarding bereavement benefit time.

Director Peeke, seconded by Director Inghrim, moved to approve the Educational Support Staff Employment Agreement subject to finalizing the bereavement benefit section of the Agreement. Vote: 8-yes, 0-no, 1-absent (Stack)

10. Approve the attached Fine Arts Consultant Service Agreements for the 2008-2009 school year.

Director Peeke, seconded by Director Miller, moved to approve Personnel Item #10. Vote: 8-yes, 0-no, 1-absent (Stack)

11. Approve Barbara Loux as summer school aide for three hours per day for the 2008 Summer Learning Academy.
12. Approve the following 2008 Fall head coaches. Middle school and assistant coaches for the Fall will be approved at the next meeting. Salaries are based on the 2007-08 contract and are subject to change following approval of the 2008-09 contract.

Football - Matt Evancho - \$7,894
Soccer - Mel Moyer - \$4,805
Golf - Scott Roberts - \$3,430
Girls' Tennis - Joann Ochse - \$3,775
Cross Country - Ed Kolosky - \$3,430
Cheerleading - Nancy Harte - \$2,745
Volleyball - Brianne Barona - \$4,118
Sarah Denzel - Field Hockey - \$4,805
Stu Speicher - Boys' Lacrosse (Spring) –
Salary to be determined
Caitlin Carney - Girls' Lacrosse (Spring) –
Salary to be determined

Director Miller, seconded by Director Inghrim, moved to approve Personnel Items 1, 2, 3, 5, 6, 7, 8, 11, and 12.
Vote: 8-yes, 0-no, 1-absent (Stack)

C. Facilities

Items/Projects for Discussion and Possible Resolution:

Transportation Study – Director Peeke, Wally Zimpfer, and David Bonenberger will review studies that were conducted in the past; Directors Inghrim and Baxter agreed to be part of a Transportation Study Committee.

Facilities Master Plan Project – A presentation is planned for the August 12, 2008 Board Meeting.

1. Approve the federal standard business mileage rate from 50.5 cents per mile to 58.5 cents per mile beginning July 1, 2008 through December 31, 2008 in accordance with the Saucon Valley Education Association Professional Contract and the Administrative Employment Agreement.

Director Inghrim, seconded by Director Peeke, moved to approve Facilities Item 1. Vote: 8-yes, 0-no, 1-absent (Stack).

D. Finance

Items/Projects for Discussion and Possible Resolution:

A. \$28,000 Reduction to Final Budget

Director Miller, seconded by Director Peeke, moved to restore the budget cuts in the amount of \$28,000 to the 2008-2009 Budget. Vote: 2-yes, 6-no (Bartolet, Baxter, Inghrim, Karabin, Puert, Torrella), 1-absent (Stack).

Discussion ensued. Director Miller stated that the budget should be revised to reflect a 3% increase in basic education funding instead of 1.5% which was originally projected. Director Karabin questioned if the 3% increase is permanent; Director Torrella suggested that the additional funding should be used to cover unexpected future expenses; Director Inghrim did not want to commit the additional funds at this time; Director Puerta acknowledged the administration for making the requested cuts and stated that a determination for the distribution of additional funds would be made at a later date.

Director Inghrim, seconded by Director Peeke, moved to approve the \$28,000 reduction to the 2008-2009 Budget. Vote: 4-yes, 3-no (Baxter, Inghrim, Karabin), 1-abstention (Torrella), 1-absent (Stack).

1. Approve the technology lease from Capital One Public Funding, LLC, 265 Broadhollow Road, Melville, New York, in the amount of \$295,000 with five payments of \$59,000 at the rate of 4.05%.

Director Torrella, seconded by Director Inghrim, moved to approve Finance Item 1. Vote: 8-yes, 0-no, 1-absent (Stack).

- E. Community Outreach
The next meeting of the Saucon Valley Partnership is scheduled for August 13, 2008 at 7 pm at the Lower Saucon Township Hall.
- F. Bethlehem Area Vo-Tech School – Lachlan Peeke/Sharon Stack
(Meetings are first Tuesday of every month)
- G. Colonial Intermediate Unit – Susan Baxter
(Meetings are fourth Wednesday of every month)
- H. PSBA – Susan Baxter/Sandra Miller
- I. Northampton Community College – Charles Bartolet
(Meetings are first Thursday of every month)
- J. Hellertown/Lower Saucon Chamber of Commerce – George Torrella
- K. New Business

XIII. Solicitor's Report – None

XIV. Citizen's Inquiries and Comments – Visitors should state their name and address.

XV. Announcements

Future Business Meetings ~ August 12, 2008–7:30 pm–High School Audion
August 26, 2008–7:30 pm–High School Audion

XVI. Motion to Adjourn Meeting

Director Bartolet, seconded by Director Karabin, moved to adjourn the meeting.
Vote: 8-yes, 0-no, 1-absent (Stack).

ATTEST: _____

Secretary

President

